

**Vestry meeting – Grace Episcopal Church
September 19, 2018**

Present:

Wren Blessing, Rector
Tom Tyner, Warden
Jane Crane, Warden
Don Warkentin, Lay Leadership
Lynette Baisch, HR
Patty Robinson, At-Large
Martin Garthwaite, Place for Grace
Deborah Schenk, Treasurer

The vestry approved the minutes of the August 14, 2018, meeting.

The rector's report included information regarding new staff members, children and families programming, and youth group.

The treasurer delivered the finance report, noting several areas of unexpected expenses and revenue below projections.

Don discussed the numbers and messaging for annual giving. The vestry discussed the connection between the roots/branches theme and how to frame the campaign in a year in which new initiatives will not be the centerpiece of the campaign.

Martin discussed the desire of the men's group to conduct targeted fundraising for some building and grounds projects, including road paving and carpet replacement.

Wren presented a proposal for moving forward with outreach in 2019. The vestry discussed the pieces of the proposal: fully funding Grace's ministries of service (Resurreccion, Mom's Morning Retreat, Streets of Seattle, and Souper Suppers); offering the outreach committee a mandate/mission that clarifies how they are to distribute funds on behalf of the church; and facilitate a parish conversation accordingly. The vestry endorsed the proposal and discussed the effect on the structure of the outreach committee and strengths that would be desirable for its leadership.

Don shared information regarding leadership transitions, including new candidates for tribes and the at-large role.

The vestry discussed changing the regular meeting schedule and decided to continue with third Wednesdays. The vestry changed the November meeting to November 28 due to Thanksgiving.