

**Grace vestry meeting  
January 16, 2019**

**Present:**

Wren Blessing, rector  
Jane Crane, warden  
Tom Tyner, warden  
Deborah Schenk, treasurer  
Julie Shryock, development  
Chuck Bombardier, at-large  
Patty Robinson, at-large  
Don Warkentin, lay leadership development  
Martin Garthwaite, Place for Grace  
Lynette Baisch, HR and clerk pro tem

**2019 budget discussion**

The vestry reviewed recent parish discussion regarding outreach and confirmed budget implications for 2019.

The treasurer presented recommendations from the finance committee to balance the 2019 budget, and recommended that the vestry accept all recommendations except the recommendation to project an increase in plate income. The vestry voted to approve recommendations 1, 2, and 4. Those recommendations are as follows:

- (1) Remove the road repair from the 2019 budget back to the 2018 budget.
- (2) Remove the computer line from the 2019 budget (computers for Kim and Martin) and pay for the computers from the capital improvements reserve.
- (4) Remove the sabbatical line from the 2019 budget.

The vestry discussed other recommendations for balancing the budget, and agreed to further explore the possibility of terminating our current IT support contract and utilizing different services.

The treasurer also recommended that the vestry approve the HR budget, but delay approval of the remainder of the budget until the February meeting. This will enable payroll to be run with accuracy at the end of January, while allowing the vestry to approve a final budget based on more accurate data in other areas in February. The vestry voted to authorize use of the amounts in the HR spreadsheets attached to the treasurer's report for January 2019 budget purposes.

The vestry voted to approve the following resolution: The Vestry hereby designates \$30,000 of the salary paid to the Rev. Wren Blessing in 2019 as a housing allowance.

**Lay leadership development**

The vestry voted to approve a slate of candidates presented by Don Warkentin to stand for election at the annual meeting.