

Vestry meeting
Grace Episcopal Church
March 20, 2019

Present:

Wren Blessing, rector
Tom Tyner, Warden
Daphne Davies, Warden
Don Warkentin, lay leadership development
Chuck Bombardier, at-large
Brian Forbush, at-large
Julie Shryock, development
Darrin Gemmer, Place for Grace
Judy McKenzie, HR
Lynette Baisch, clerk

Following Eucharist and a celebration of Thomas Cranmer, the vestry convened with introductions.

The vestry reviewed the treasurer's report and agreed to follow up with further research regarding the finance committee's recommendations regarding insurance coverage prior to taking formal action.

Don Warkentin provided an overview of Grace's current financial status.

Julie Shryock reviewed plans for a fundraising event on June 8. Underwriting for the party will be sought, and it will be a celebration of funds raised through other means rather than a fundraiser in and of itself, with the goal of transitioning our development model to one that fully funds operations without reliance on a fundraising event.

Judy McKenzie reviewed the plan for updates to Grace's employee handbook, with the goal of finalizing the updated handbook by June 2019, and establishing the role of HR Navigators.

Darrin Gemmer reviewed issues with Grace's septic system and the need for upgrades if Grace's kitchen is to be used by outside groups for food preparation. The vestry supported Darrin's recommendation to form a committee to assess current space utilization at Grace and make recommendations for reconfiguration if appropriate.

Don Warkentin provided an overview of the history of Grace's plans for the chapel and associated fundraising efforts. Don and Tom answered background questions from the new vestry members. The vestry agreed that it is an appropriate time to begin the process of resolving the

unfinished business of the 2008 capital campaign, and that a bottom-up community process would be appropriate. The vestry discussed options for structuring a special meeting to discuss next steps.

The meeting adjourned at 9:23pm.