

Grace Episcopal Church
Vestry meeting
October 16, 2019

Present:

Wren Blessing, rector
Tom Tyner, warden
Daphne Davies, warden
Don Warkentin, lay leadership development
Julie Shryock, development
Deborah Schenk, finance
Chuck Bombardier, at-large
Lynette Baisch, clerk

The meeting began at approximately 7:18 p.m. following evening prayer.

The vestry approved the minutes of the September 18, 2019, meeting

Julie provided an annual giving update, noting that the response so far does not give her any cause for concern.

Daphne provided a warden's report, including updates on the parish retreat, need for youth group support, and communications around the changes adopted to the gift policy. The vestry discussed potential options for restructuring the retreat in future years.

The vestry voted to approve the costs of replacing four heads in the sprinkler system, authorizing an expenditure of up to \$1200 for that purpose.

Daphne reviewed the results of the annual mutual ministry review. The vestry discussed options for improving communications structures to enable parishioners to appropriately direct concerns and seek support.

The vestry discussed the strategic plan roll-out and congregational engagement. The group offered perspectives on how to ensure that all parishioners see a place for themselves in the strategic plan, while still trying to establish clear priorities, including a new emphasis on serving together. Meetings will be held to share details and seek input from the congregation.

Don provided an update on filling lay leadership open positions, and possibilities for sharing responsibility in roles that are too large for one person to fill.

The meeting closed at 9:07 p.m. following an excerpt of a Grace-focused podcast.