

Grace Episcopal Church
Vestry Meeting
August 14, 2018

Present:

Lynette Baisch
Wren Blessing
Chuck Bombardier
Jane Crane

Martin Garthwaite
Jan Ringo
Deborah Schenk (via
FaceTime)

Julie Shryock
Don Warkentin

Guests: Bev Gaines and Jenny Lange

Absent:

Tom Tyner
Patty Robinson

Spirit

The meeting was opened at 7:00pm with Eucharist, led by Wren.

Resources

The Vestry approved the minutes for the July 25, 2018 meeting without changes.

Mother's Morning Retreat (MMR)

Bev Gaines and Jenny Lange joined the meeting to share information about the MMR program, including its history, mission, structure, challenges and goals. Jenny explained that the program provides a safe and inclusive place for moms with children of all ages to come together in a supportive environment. Bev Gaines is the coordinator. The program has costs of approximately \$9,000-\$10,000 and is funded through tuition (~\$3,000), funding from One Call for All (~\$3,000) and a Grace Outreach grant (~\$3,000). Grace has been subsidizing MMR through Outreach grants since 2010. Jenny and Bev requested that the Vestry consider reclassifying MMR as a program ministry. Discussion followed. The Vestry will consider this possible change as the 2019 budget is developed.

Bev and Jenny departed after giving the overview of MMR.

Treasurer's Report

Deborah distributed the financial reports via email.

Deborah reviewed how the budget is tracking and expressed some concern that there are several areas where collections are behind or spending is over budget. She outlined specifics in her email. Deborah stressed that she will be monitoring these areas as the 2019 budget takes shape. Questions and discussion followed.

Warden's Report

Jane asked about ideas from Vestry members regarding a fund-raising idea from Vestry for Field & Vine.

Tribe Leaders, Cindy Logan and Liisa Peterson, plan to take responsibility for hosting Homecoming Sunday.

Rector's Report

Wren reported that the Music Director Search Committee has been very helpful. They have helped draft the position description for the Interim Music Director and will be assisting with screening and interviewing candidates. Currently there are four candidates for the Interim position, all of whom are scheduled to be responsible for music for Sunday morning worship during the next few weeks.

The Faith Formation position closes August 15 and currently has three candidates from varied backgrounds. Wren has appointed a panel for four parishioners to assist with interviewing. She hopes to fill the position by the end of August or the beginning of September.

Wren announced that Terry Jones has offered to assist with the development of policies, procedures and protocols for the management of rentals at Grace.

Wren reported that staff at Grace have expressed an interest in having an HR liaison contact person. Judy McKenzie has offered to help with that role.

Wren announced that delegates for the Diocesan workshop have been identified.

Direction and Coordination

Outreach Discussion

Chuck opened the Outreach discussion by asking Vestry members for input. As the time to develop the 2019 budget approaches the Vestry needs to establish the expected funding level for Outreach. Extensive discussion followed. Vestry members appear to have consensus regarding broadening the definition of what constitutes Outreach at Grace, and for moving towards supporting "presence based" programs. Further discussion is needed about how to accomplish that goal. Vestry members expressed support for keeping the Outreach budget at the same level as 2018. Discussion followed about possibly changing the focus for the distribution of those funds. There was also discussion about possibly restructuring the Outreach ministry "job description" to encourage Outreach to seek out, build enthusiasm for and recruit parishioners to assist with presence-based projects.

Development

Julie stated that the target goal for the Annual Giving campaign, based on the projected 2019 budget, needs to be identified before the September Vestry meeting. Julie expects that the target will be a little higher than last year, and plans to identify specific reasons for the increase (e.g. providing increased financial support for Camp Resurreccion).

Other Business/Topics for August Vestry Meeting

Deborah commented that the November Vestry meeting date-is the Wednesday before Thanksgiving. Alternate dates will be explored.

Deborah will be sending out an email requesting Vestry and PMC members sign up for counting the offering.

The September Vestry meeting is scheduled for September 19, 2018. Jan Ringo is unable to attend so a substitute will need to take minutes.

Closing prayer was offered by Wren.

The meeting ended at 9:00 pm.

Respectively submitted,

Jan Ringo, Clerk