

Vestry meeting – November 28, 2018

Present:

Wren Blessing, Rector

Tom Tyner, Warden

Jane Crane, Warden

Patty Robinson, At-Large

Julie Shryock, Development

Martin Garthwaite, Place for Grace

Deborah Schenck, Treasurer

Don Warkentin, At-Large

Lynette Baisch, HR and clerk pro tem

The vestry meeting opened at 7:26pm following eucharist.

Julie reported regarding 2019 annual giving. There are currently \$512,354 in pledge commitments, short of the \$592,000 goal. The “tribe” of 191 pledging households is solid.

Deborah projects a budget shortfall of \$16,000 at the end of 2018. She recommended waiting to work on next year’s budget until the annual giving numbers are finalized, since the current projection might result in unwarranted scarcity budgeting. The vestry discussed budgeting challenges ahead.

Patty reported on the work of the outreach consultation group. The group prepared an outreach inventory and identified opportunities for change. The group will meet in December to hone key ideas, including discussion of what alternatives to a grant-focused system might look like.

The vestry agreed to discuss the 2019 budget, including implications for restructuring outreach, at the December 19 meeting.

Wren reported on the music search committee process and next steps. A candidate has been identified, but details of the employment arrangement are on hold pending budget discussions.

Don updated the vestry regarding leadership candidates.

The meeting adjourned at 9:05pm.