

Vestry Meeting –December 19, 2018

Present:

Wren Blessing, Rector
Tom Tyner, Warden
Jane Crane, Warden (via telephone)
Patty Robinson, At-Large
Julie Shryock, Development
Martin Garthwaite, Place for Grace
Chuck Bombardier, At Large
Deborah Schenck, Treasurer
Don Warkentin, Leadership Development
Lynette Baisch, HR
Jan Ringo, Clerk

The vestry meeting opened at 7:15:pm following evening prayer.

The minutes for the November Vestry meeting were approved without corrections.

Wren asked for Vestry assistance in setting a date in January for a congregational meeting to discuss Youth Ministries at Grace. The Vestry agreed on January 27, 2019 for the meeting.

The primary focus for the meeting was discussion of the budget for 2019. Deborah presented the financial reports. Final year end numbers will be completed when receipt of 2018 pledges is finalized.

Deborah presented spreadsheets outlining four options for the 2019 budget. Wren addressed staffing needs followed by Patty and Chuck presenting Outreach issues and concerns.

Discussion followed. Vestry members agreed with the Finance Committee recommendation to develop a balanced budget. All sources of revenue and all expenses were reviewed.

The Vestry agreed to continue the discussion after pledge receipts are clarified and research is completed regarding potential additional revenue sources and/or expense savings.

The next Vestry meeting is scheduled for January 16, 2019. Tom stated that, if necessary, he may call a special meeting in January to finalize the budget.

The meeting was adjourned at 9:15pm

Respectfully submitted,

Jan Ringo, Clerk

The meeting adjourned at 9:05pm.