

## **Leadership News for November**

### **PMC Meeting**

Stephen reported that the Stewardship Campaign has reached 75% of its total goal.

Interviews are underway for the Music Director, with three good candidates so far and hopefully more to come. The goal is to have the Music Director hired by March 1, 2022.

People have recently raised questions related to our pandemic policies. The policies are under review and will change as the covid situation changes.

Edith Cobourn has joined the PMC as Parish Life coordinator. Welcome, Edith!

Jeff Bassette reported that the plan is to have 6-7 tribes (or a new name) next year, and likely they will last only 1 year to allow for a reassessment of the new structure.

Cindy Logan of Outreach has set out a senior giving tree with \$25 gift cards. The November Service Sunday project will be to assemble gift bundles for KIAC. December won't have a Service Sunday, but Outreach is looking at how to create a Month of Giving to support ministry partners.

Kerstin Cathcart of Family Ministries reported on an opportunity to sign up to deliver 10 packages for KIAC.

Florrie Munat of Pastoral Care requested everyone to keep their eyes open for those in need of pastoral care, especially at this time of the year. People can refer others to Florrie, Stephen, or anyone on the Pastoral Care team. Florrie can be reached at: [fmunat@aol.com](mailto:fmunat@aol.com)

### **Combined PMC and Vestry Meeting**

The PMC and Vestry joined together to receive an introduction to Ivar Hillesland. Ivar is a minister from the Fremont area of Seattle who will be acting as a guide and consultant to the PMC, Vestry and all committees involved in the selection of the next Rector. Ivar will be working in close collaboration with the Diocese.

We are currently looking for those who might be willing to participate in the Profile Committee. 4 - 6 people, with skills in writing will create a history and description of our church for potential Rector applicants. A diverse group of people is desired, so all are welcome to apply. If you are interested, contact Daphne Davies--[daphnedavies33@gmail.com](mailto:daphnedavies33@gmail.com) or Luke Yoder--[lyoder@gmail.com](mailto:lyoder@gmail.com).

### **Vestry Meeting**

Stephen reported that he is working with a committee on filling the position of Music Director.

Mike Leamon of Place for Grace proposed a vote to approve a 5-year easement agreement with BI Parks and Recreation. The Vestry approved. This will allow trails on Grace's property to be accessed and used for the public's enjoyment. It is a five-year revocable agreement and the Parks District Foundation has provided a grant for trail maintenance.

Judy McKenzie is revising the church's Human Resources manual with Carol Nakhuda's assistance.

Terry Jones discussed the most recent accounting updates. As we prepare for 2022, the budget for 2021 looks good.

Ann New continues to work on the Stewardship Campaign for the coming year. We are in the final push for fundraising for the 2022 budget. She is encouraging creative ideas to help meet the remainder of our goal. If you have a brilliant idea, contact Ann: [annjnew@gmail.com](mailto:annjnew@gmail.com)

### **Special Vestry Meeting**

The Vestry had an additional special Zoom meeting to discuss two urgent items.

The first was supplementary payments to Kim Cockroft during her leave for health concerns. The Vestry discussed paying the difference between the Washington State's payments and Kim's usual weekly income from Grace so that she will not be financially burdened during her absence.

The second issue was discussing a contract with accounting firm Battershell & Nichols to partner with Grace on a monthly basis for bookkeeping and accounting services going forward. It was felt that initiating this agreement prior to the start of 2022 would give B+N and Grace a fresh start. It will also provide for a balanced set of books for the new Rector.

Both issues were approved.

Kelly Hume prepared this report. Approved minutes are available in the month following the meetings. Questions? Contact: [daphnedavies33@gmail.com](mailto:daphnedavies33@gmail.com)