

## **Leadership News for January 2022**

### **PMC Meeting**

The Annual Meeting, open to the entire congregation, will take place on February 13, 2022.

Stephen announced that as many as six baptisms may take place on Easter morning.

Everyone is excited that Jordan has officially started as the Music Director at Grace. We plan to install and bless Jordan during an upcoming Sunday service.

We are continuing to evaluate and adjust to the evolving pandemic. In-person attendance has dropped recently, likely due to the omicron surge.

Pastoral Care--The PCLT is excited to start working with Home Groups on Pastoral Care. Each Home Group will have a Pastoral Care liaison with a direct contact on the PCLT. The biggest challenge is discovering the needs in the community. If you see a need, please contact the Pastoral Care liaison in your Home Group.

The Outreach Committee will continue to collect donations and with Service Sundays, maintaining covid precautions whenever possible. The need for collections for the needy remains high. If you have questions or see needs for Outreach, contact Heather Paar at: [heatherpaar96@gmail.com](mailto:heatherpaar96@gmail.com) or Cindy Logan at: [cynthialogan63@gmail.com](mailto:cynthialogan63@gmail.com)

Grace Home Groups will begin on February 1, 2022. 134 people have signed up. Most groups have 20-25 adults.

The Parish Life committee is looking at the possibility of a Parish Retreat in October, 2022. Location is yet undecided and covid restrictions remain a concern.

Children and Family Ministries reports that Sunday School for children will remain suspended until covid precautions allow.

### **Vestry Meeting**

The interim trail access agreement was signed with the City of Bainbridge. It will allow the public to access the trails on Grace property.

Judy MacKenzie reviewed accomplishments in HR over the past three years, including the recent completion of a personnel guide. She identified the need for enhanced administrative support as an important piece for supporting Grace's next rector.

Terry Jones reviewed the proposed 2021-22 budget. The only significant change to the HR budget is the return of one staff member at 20 hours per week.

The balanced budget she presented relies on reserves, as well as an employee retention credit and a reduction in the faith formation budget. Terry emphasized that she would not, on an annual basis, recommend that the Vestry use reserves to pay for maintenance items. She recommended that the use of this funding source be made clear to the congregation, and accompanied with further discussion about an aging building and the continued needs it will have.