

Leadership News for October 2021

PMC

Interim Rector, Stephen Crippen, reported on the Stewardship campaign. 36.7% of the budget has been pledged. It is a shorter pledge drive than usual, three weeks. There will be additional pledges coming in after the drive, generally up to January.

Stephen met with the music director "call" committee for the first time today--six parishioners. Priorities include someone who is very grounded in their faith and proficient in keyboard music. The scope of the search is beyond our own community. We will post with the Diocese, music programs in Kitsap County and at PLU. The position is 25 hours/week.

A consultant will be hired to help guide our search for a new rector.

There will be several leadership openings for the upcoming annual meeting.

Kerstin Cathcart, Family Ministry Associate, reported that finding volunteers to help with children's classes on Sunday has been a challenge. There will be a single combined class of older and younger children until January. Then, hopefully, volunteers will have been recruited.

Florrie Munat suggested that the transition from larger "Tribes" to smaller "Villages" will improve the personal attention required for those in need of pastoral care.

Kim Cockroft highlighted the upcoming Zoom sessions with Steve Garnass-Holmes. Everyone is welcome and the sessions are free. Kim will be taking a short leave to provide care for a family member.

Cindy Logan, Outreach, will be travelling to Mt. Vernon to inquire about Christmas gifts for our ministry partner, Iglesia de la Resurreccion, in Marysville.

Outreach continues with Chaplains of the Harbor, the Gifts of Dirt Garden and Peace Trees Vietnam. Super Suppers has started up again. Ten churches are involved.

Two calls for assistance: Mom's Morning Retreat still needs a facilitator and KIAC is seeking volunteers to make and deliver gift bundles in early December. Suggested donation include \$25 WINCO gift cards, food items and more--contact KIAC for a list.

Jeff Bassette and Greg Abel hope to have the new Tribes/Villages formed by February 1.

Vestry Meeting

Senior Warden, Daphne Davies, arranged a delicious catered meal for the Vestry.

Junior Warden, Luke Yoder, reviewed current issues with both audio and video for Sunday services. Two cameras have been installed to enhance the Zoom presentation of the service. Audio difficulties are being addressed.

Daphne provided a report from a COBI meeting involving incentives for island churches to utilize their property to build affordable housing.

Stephen, our Interim Rector, announced that Mark Jefferson, his former teacher and a reknowned homilist, will be our guest preacher on November 21st. Stephen also announced the formation of an advisory team to assist with the ongoing development of Grace's liturgical identity.

Judy MacKenzie has revised Grace's personnel handbook and the changes were approved by the Vestry.

Ann New reviewed the status of annual giving. The Vestry discussed the ongoing challenge of keeping accurate and accessible data regarding parishioner status.

Terry Jones reviewed the monthly financial stats and the preliminary budget for 2022. The Vestry discussed how to convey the relationship between pledge dollars and the larger context of Grace's human resources, philosophy and plans to the wider congregation.

Mike Leamon provided an update regarding the sale of an adjacent property and the uncertainty regarding the easement affecting Grace's property.

Kelly Hume prepared this report, approved minutes available after the month following
Questions? Contact: daphnedavies33@gmail.com